



**King County  
Public Health Nurse  
Best Beginnings**

**PUBLIC HEALTH- SEATTLE & KING COUNTY  
Community Health Services/Downtown  
Hourly Rate Range \$23.71 - \$31.61  
Job Announcement No.: 04TA4526  
OPEN: 8/18/04 CLOSE: 8/31/04**

**NOTE:** Job offers for this position will be contingent upon final approval of the 2005 budget by the Seattle City Council. Recruitment is preceding budget approval to allow for successful candidate to travel to mandatory training in November, 2004

**WHO MAY APPLY:** This career service position is open to all qualified candidates.

**WHERE TO APPLY:** Required forms and materials **must** be sent to: **Nursing Administration, 999 3<sup>rd</sup> Avenue, Suite 1200, Seattle Washington, 98104.** Application materials must be received by 4:30 p.m. on the closing date. (Postmarks are NOT ACCEPTED) Contact Antwinett Lee at 296-4755 for further inquiries.  
**PLEASE NOTE:** Applications not received at the location specified above may not be processed.

**FORMS AND MATERIALS REQUIRED:** A Public Health-Seattle & King County nursing application form, application data sheet and letter of interest detailing your background and describing how you meet or exceed the requirements are required.

**WORK LOCATION:** *Downtown Public Health Center, 2124 4<sup>th</sup> Ave., Seattle, WA 98104*

**WORK SCHEDULE:** This position begins November 1, 2004. This career service position is overtime eligible. It works a 40 hour work week; Monday through Friday. Some evening hours may be expected.

**PRIMARY JOB FUNCTIONS INCLUDE:** Public Health – Seattle & King County is continuing Best Beginnings expansion in Seattle and is recruiting for an experienced Public Health Nurse. Staff selected for this project will participate in a ***one-week training on the Olds Nurse Home Visitor Program Protocols in Colorado in November 2004.*** This PHN is responsible for providing home visiting services to clients enrolled in the **Best Beginnings Project**. This project targets first time young mothers for intensive home visiting services with a goal of improving health and social functioning of the mothers and their babies. Components of the program include a *limited caseload of 25 families per PHN* who are followed with a defined schedule of home visits using structured *protocols for a duration of 2 ½ - 3 years.* The project also includes a very specific supervisory component of weekly individual and team meetings with project staff and supervisors.

Responsibilities include caseload management, assessment, care planning, documentation, case management, and patient education. Duties may include group education and maternity support office visits. This position functions as part of a nursing team and multi-disciplinary team. Caseload includes a culturally diverse high risk, low-income teenage population including chemically dependent clients.

**QUALIFICATIONS:**

- ◆ Skilled in applying public health nursing principles and processes to perinatal and early childhood timeframes; human systems; personal safety techniques and principles; health care system structure and function; and infectious disease management, control and safety standards.
- ◆ Skilled in performing comprehensive public health nursing assessments including individual, family and community assessments; successfully engaging clients in a plan of care; effective time management; medical record documentation; problem-solving; and interdisciplinary/interagency case management.
- ◆ Skilled in working in home and community settings without on-site supervision.
- ◆ Skilled in communicating effectively with patients and their families and with other health and human services staff; developing and maintaining therapeutic relationships with patients; and working with culturally and socio-economically diverse populations.
- ◆ Valid Washington State Registered Nurse License and BSN from an NLN accredited university or equivalent.
- ◆ Washington State Drivers License or the ability to travel to work locations with limited or no public transportation services required.
- ◆ Skilled in performing basic email and word processing functions.

***DESIRED QUALIFICATIONS:***

- Maternal-child public health nursing experience and NCAST certification preferred.
- Experience working with multidisciplinary, collaborative programs strongly preferred.
- Spanish bilingual and bicultural person preferred.

***NECESSARY SPECIAL REQUIREMENTS:***

- The selected candidate must pass a thorough background investigation. (*licensure, pre-employment physical*).
- Employees are required to protect the privacy and security of protected health information as defined in State and Federal Law

***UNION MEMBERSHIP:*** WSNA represents positions in this classification.

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